WISPALS 3-YEAR STRATEGIC PLAN for Fiscal Years 2010-2013

**Approved 01/19/11**

The Strategic Plan below is based on the functional role of WISPALS as defined in 1999 organizational documents and the specific goals that were developed since then. Strategies have been identified which further define the purpose of each goal. Associated with each goal are specific initiatives and a proposed timeline. Member Library Directors developed this document on 11/3/10 and 12/15/2010. Final approval by the WISPALS Executive Committee was given on 01/19/2011.

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| WISPALS Library Consortium*Statement of Purpose*(Revised & Approved 12/14/2005) *“The WISPALS Library Consortium provides member libraries shared access to a library automation system, information resources, electronic databases and other services and technology at reduced costs.   It promotes the exchange of*  *knowledge, skills and best practices for libraries.  The Consortium also serves as a liaison between member libraries and local, state and national library organizations, and vendors.”* |
| **WISPALS Library Consortium**  **Strategic Goals**  (Developed 11/2/10 and 12/15/2010)   1. **Enhance Access to Library Services by supporting customers Expectations/Needs** 2. **Provide Training/Staff Development for Consortium member Libraries** 3. **Expand Cooperative Opportunities and Promote Consortium Services.** |

**Goal 1. Enhance Access to Library Services by supporting customers Expectations/Needs**

| **Strategies for Goal 1** | **Year 1 Action Plan**  **2010-2011** | **Year 2 Action Plan**  **2011-2012** | **Year 3 Action Plan**  **2012-2013** |
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| 1. **Learning Management System Integration**  * Pursue and investigate integration of library systems with learning management systems * Make sure ILS/library systems have the capability to integrate with Learning Management Systems | * Investigate, monitor and prepare to implement | * Investigate, monitor and prepare to implement | * Investigate and monitor and prepare to implement |
| 1. **Resource Discovery:** Continue to investigate and improve database integration (move to one search point of entry) | * Investigate | * Implement | * Evaluate, Analyze and Assess |

**Goal 2. Provide Training/Staff Development for Consortium member Libraries**

| **Strategies for Goal 2** | **Year 1 Action Plan**  **2010-2011** | **Year 2 Action Plan**  **2011-2012** | **Year 3 Action Plan**  **2012-2013** |
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| 1. Repository for Storage and Distribution of Information | * Create | * Maintain/Update | * Evaluate |
| 1. Identify Internal/external experts to share expertise for referral purposes and sharing | * Identify | * Build mechanisms for routine sharing | * Update and Evaluate |

**Goal 3. Expand Cooperative Opportunities and Promote Consortium Services.**

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| **Strategies for Goal 3** | **Year 1 Action Plan**  **2010-11** | **Year 2 Action Plan**  **2011-12** | **Year 3 Action Plan**  **2012-13** |
| **a. Gather consortium member data and/or statistics** | * Organize and Establish baseline | * Gather Information | * Compare and Analyze |
| **b. Maintain adequate server and staff capacity to handle targeted growth** | * Evaluate and upgrade server capacity | * Monitor * Evaluate and document staff workload (staff and personnel committee) | * Continue to monitor and be aware of developing options |
| **c. Maintain WISPALS visibility within academic library circles** | * Research and Develop marketing plan to submit to executive committee | * Implement Plan | * Review/Revise Plan |

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